

Pay & Allowances w.e.f. 01-07-2026 (Minimum Rates) For New Entrance

ZMCRC: ZIA BWN "ZIA MUSTAFA", YouTube Channel is "Employees Corner Zia"

BPS#	Mini Basic	Increment	House Rent		M/A	Conv. All.	SSB 30%	Spl.All 25% 2021	Spl.All 15% 2022	ARA 35/30 2023	ARA 25/20 2024	ARA 7% 2026	B.F 3%	G.I W.F	Daily All.		GPF
			Other	Big City											Ord.	Spe.	
01	16,280	520	1,337	2,006	1,500	2,678	4,884	2,283	1,370	4,743	3,388	1,140	488	74	744	1,200	730
02	16,600	590	1,367	2,049	1,500	2,678	4,980	2,328	1,397	4,837	3,455	1,162	498	74	744	1,200	1,280
03	17,130	700	1,413	2,120	1,500	2,678	5,139	2,403	1,442	4,991	3,565	1,199	514	74	744	1,200	1,390
04	17,650	800	1,458	2,187	1,500	2,678	5,295	2,475	1,485	5,142	3,673	1,236	530	74	744	1,200	1,490
05	18,300	910	1,503	2,255	1,500	2,898	5,490	2,565	1,539	5,331	3,808	1,281	549	87	936	1,320	1,600
06	18,930	1,010	1,544	2,316	1,500	2,898	5,679	2,655	1,593	5,516	3,940	1,325	568	87	936	1,320	1,710
07	19,590	1,100	1,589	2,384	1,500	2,898	5,877	2,748	1,649	5,709	4,078	1,371	588	87	936	1,320	1,810
08	20,290	1,210	1,650	2,474	1,500	2,898	6,087	2,845	1,707	5,912	4,223	1,420	609	87	936	1,320	1,930
09	20,990	1,310	1,719	2,579	1,500	2,898	6,297	2,943	1,766	6,115	4,368	1,469	630	87	936	1,320	2,040
10	21,680	1,430	1,781	2,670	1,500	2,898	6,504	3,040	1,824	6,318	4,513	1,518	650	87	936	1,320	2,160
11	22,410	1,580	1,852	2,778	1,500	4,284	6,723	3,143	1,886	6,528	4,663	1,569	672	149	936	1,320	2,310
12	23,750	1,720	1,961	2,940	1,500	4,284	7,125	3,330	1,998	6,920	4,943	1,663	713	149	1,680	2,160	3,970
13	25,420	1,880	2,091	3,135	1,500	4,284	7,626	3,565	2,139	7,406	5,290	1,779	763	149	1,680	2,160	4,300
14	27,060	2,090	2,214	3,321	1,500	4,284	8,118	3,795	2,277	7,886	5,633	1,894	812	149	1,680	2,160	4,680
15	28,730	2,380	2,349	3,524	1,500	4,284	8,619	4,030	2,418	8,372	5,980	2,011	862	149	1,680	2,160	5,160
16	33,720	2,720	2,727	4,091	1,500	7,500	10,116	4,728	2,837	9,825	7,018	2,360	1,012	223	1,680	2,160	5,970
17	54,140	4,110	4,433	6,650	1,847	7,500	16,242	7,593	4,556	13,521	9,014	3,790	1,624	298	3,000	3,840	7,620
18	68,330	5,120	5,810	8,715	2,421	7,500	20,499	9,588	5,753	17,064	11,376	4,783	2,050	434	3,000	3,840	9,570
19	1,05,510	5,450	8,856	13,284	3,690	7,500	31,653	14,803	8,882	26,352	17,568	7,386	3,165	521	3,720	4,920	12,810
20	1,23,090	8,040	10,506	15,758	4,377	7,500	36,927	17,273	10,364	30,741	20,494	8,616	3,693	620	3,720	4,920	14,360
21	1,36,680	8,920	11,646	17,469	4,853	7,500	41,004	19,180	11,508	34,137	22,758	9,568	4,100	620			15,940
22	1,46,770	10,470	12,456	18,684	5,190	7,500	44,031	20,595	12,357	36,657	24,438	10,274	4,403	620			17,610

Prepared by ZMCRC: ZIA BWN "ZIA MUSTAFA" 0306-4062265 / 0340-1144220

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