



To,

**All Chief Executive Officers (CEOs),
District Education Authorities, Punjab.**

Subject: **ORGANIZATION OF DISTRICT-LEVEL HERO AWARD
CEREMONIES ON WORLD TEACHERS' DAY**

School Education Department, Government of the Punjab, acknowledges the invaluable contribution of teachers, whose dedication remains the cornerstone of quality education and national development across Punjab. In connection with World Teachers' Day on October 5th, the School Education Department, through PMIU-PESRP, is organizing the HERO Awards 2026 to honor the outstanding contributions of public-school educators. This year's global theme, *"Standing with teachers: 60 years of protecting the profession, advancing its status and shaping our futures"*, underscores the shared responsibility to uplift, support, and protect the teaching fraternity. The HERO Awards will acknowledge exceptional public-school teachers across Primary, Elementary, Secondary, Higher Secondary, and special categories.

2. In order to celebrate World Teachers' Day 2026, you are directed to ensure the following:

- Constitute District Level Selection Committee
- Finalize the list of awardees for the Hero Awards as per the given guidelines and submit the details to PMIU-PESRP by September 30, 2026 (**Annex-A**)
- Conduct Hero Award Distribution Ceremony on 5th October, 2026

3. In view of the above, you are directed to ensure strict compliance with the issued guidelines for the timely completion of all tasks and the smooth organization of the HERO Award Distribution Ceremony, preferably in a public institution/building.


**Programme Director
PMIU-PESRP**

CC:

1. Directors Public Instruction (SE/EE), Punjab.
2. Directors Public Instruction (SE/EE), South Punjab.
3. PS to Secretary, School Education Department, Punjab.
4. PS to Special Secretary, School Education Department, South Punjab.
5. All District Monitoring Officers in Punjab.

GUIDELINES FOR HERO AWARDS

(World Teachers' Day 2026)

Introduction

Under the TALEEM Programme being implemented by the Programme Implementation Unit (PIU) with financial support from the Global Partnership for Education (GPE), "Hero Awards" are being organized for teachers across Punjab. The purpose of these awards is to recognize the role of teachers in improving the quality of education and to highlight their dedication, capabilities, and positive impact on students' educational performance.

Scope

Hero Awards will be given to teachers demonstrating outstanding educational performance in all districts of Punjab, to recognize their services at the local level and acknowledge their efforts in the field of education.

Hero Awards Categories

A total of five categories of Hero Awards will be given:

1. Primary
2. Elementary
3. Secondary
4. Higher Secondary
5. Special Awards

Composition of District-Level Committees

To ensure transparency and fairness in the selection process, district-level committees will be constituted. Their composition will be as follows:

Designation	Role
District Chief Executive Officer	Chairperson
District Education Officer (Secondary) – Male	Member
District Education Officer (Elementary) – Male	Member
District Education Officer (Elementary) – Female	Member
Representative of Deputy Commissioner	Member

The committees will utilize relevant data from the monitoring offices and apply the prescribed screening criteria to identify eligible candidates. The selection process will be carried out in accordance with the following guidelines.

Criteria for Hero Awards

A total of 15 Hero Awards, excluding the Secondary category, will be given in each tehsil. The criteria for evaluation are as follows:

Sr. No.	Teacher Category	No. of Awards	Award Distribution	Evaluation Criteria
1	Primary	5	2 Male Teachers 2 Female Teachers 1 Head Teachers	Teacher Attendance - 25% Student enrolment, attendance and retention -25% Last SBA Result -25% Functionality of facilities -25%
2	Elementary	5	2 Male Teachers 2 Female Teachers 1 Head Teachers	Teacher Attendance - 25% Student enrolment, attendance and retention -25% Last SBA Result -25% Functionality of facilities -25%
3	Secondary	The number of awards for the secondary level will be shared later on.		
4	Higher Secondary	3	1 Male Teachers 1 Female Teachers 1 Principal	Best Board Results in Grade 11 and 12
5	Special Awards	2	1 Male Teacher 1 Female Teacher	Outstanding Contribution in ECCE, FLN, STEM, Sports, or Extracurricular Activities

Note: Functioning facilities include the availability of drinking water, functional washrooms, furniture, and electricity.

Hero Awards Ceremony

The Hero Awards ceremony for World Teachers' Day will be held in all districts of Punjab.

Venue	Public Institution/Building (District Level)
Date	5 October 2026
Guest of Honour	Deputy Commissioner of the respective district
Participants	Members of National and Provincial Assemblies, District Administration, Members of Civil Society, District Education Authority, Parents and Students.

CEREMONY SCHEDULE

Time	Activity
10:00 AM – 10:30 AM	Registration
10:30 AM – 10:45 AM	Welcome Remarks
10:45 AM – 11:00 AM	Address by the Guest of Honour
11:00 AM – 11:45 AM	Distribution of Hero Awards
11:45 AM – 12:00 PM	Concluding Remarks